

Commission on Ministry

Action Items:

1. Approve the 2019 Minimum Terms of Call:
 - a. Cost of living increase of 3% making the 2019 effective salary & housing \$41,818 (an increase of \$1,218 over the 2018 minimum of \$40,600)
 - b. Pastoral Plan PC(USA) Pension and Medical dues will increase to \$15,473 for 2019 (an increase of \$451 over 2018).
 - c. Continuing Education allowance - \$500 minimum, cumulative to \$1,500.
 - d. Minimum Total Package will be \$57,791 for 2019 (an increase of \$1,669).
 - e. 4 weeks vacation (including 4 Sundays and 2 weeks continuing education including (2 Sundays).
2. Approve the examination for installation and membership of **TE Paul Davidson** to serve as pastor for New Hope Parish – First, Osawatomie, KS; First Paola, KS; and Miami, Paola, KS effective July 15, 2018.
3. Approve the examination for membership of **TE Clifford Horton, HR.**
4. Approve the examination and commissioning of **RE Linda Dudley** to serve as Commissioned Ruling Elder for First Presbyterian, Pleasanton, KS effective September 1, 2018.
5. Approved the 2018 Terms of Call for Teaching Elders and Commissioned Ruling Elders of Heartland Presbytery. (Consent Agenda)

Actions Taken at the June 7, 2018 Meeting

1. Approved MIF for Ward Parkway Church.
2. Granted TE Sarah Butler Honorably Retired status effective July 31, 2018.
3. Placed TE Sarah Butler on Pulpit Supply List A.
4. Transferred TE Jenny McDevitt to the Presbytery of New York City.
5. Approved Paul Davidson to be examined by presbytery for installation and membership at the September 15, 2018, meeting of presbytery.
6. Approved “Conducting a Fit Interview” form.
7. Approved the assignment of TE Carla Gentry to the Northwest Support Team and TE Bob Bardeen to the East Central Support Team.
8. Approved RE Debbie Anderson as moderator of the Butler Church.
9. Approved TE Joe Carle as liaison for Clinton First.
10. Placed TE Kathryn Bates of Central Nebraska Presbytery on the Pulpit Supply List B.
11. Approved the ordination and installation of Roger Nishioka as Associate Pastor of Village Church on June 26, 2018, at 7:00pm with the following commission: TE Don Wilson (HR, moderator), TE Tom Are (Village), TE Nikki Cooley (Liberty First), RE Sally Hinchman (Grace Covenant), RE Kathy Lueckert (Village), TE Nathan Mochizuki (validated ministry). Corresponding members: Jack Marsh and the Reverend Marcia Riggs (Christian Methodist Episcopal Church).
12. Approved the attached MIF for Clinton First.
13. Moved TE John Kim to member at large effective July 1, 2018.
14. Moved TE Pat Jackson to member at large effective June 18, 2018.
15. Approved the attached MIF for Village Church.

Actions Taken at the August 2, 2018 Meeting:

1. Approved the previous action of the executive team to authorize the ordination and installation Will Ratcliff at Tarkio Presbyterian Church, Tarkio, MO on July 22 at 3:30pm with the following

commission: TE Don Wilson (moderator), TE Bob Dahlgren, TE Ron Galvin, TE Nate Mochizuki, RE Susan Slaughter (Tarkio Church), and RE Anita Sutter (Fairfax Church).

2. Approved RE Barbara Bever to be moderator of the Blue Ridge, Raytown, MO Session.
3. Approved the attached twelve month temporary supply contract between the Belton Church, Belton, MO and TE Robert J. Cromwell (50% time) beginning July 1, 2018 (pending successful completion of a fit interview), with the following annual terms: salary \$5,300, housing \$15,000, travel expense \$250, continuing education \$250, full PCUSA medical/pension dues, vacation four weeks, and study leave two weeks.
4. Approved six month interim ministry contract between Ward Parkway Church, KC, MO and TE Robert Bardeen beginning July 1, 2018 (pending successful completion of a fit interview), with the following annual terms: salary \$21,960, housing \$22,000, post-retirement dues (12%) \$6067.20, medical supplement \$6,600, continuing education \$3,500, vacation one week per quarter, study leave one week every six months, and auto reimbursement at the IRS rate.
5. Moved TE Victor Force to member-at-large effective June 30, 2018.
6. Approved MIF for Trinity Church, St. Joseph, MO.
7. Established the policy that Ministers of Word and Sacrament moving into Heartland Presbytery without a specific call to a ministry validated by the presbytery may apply to be members-at-large of the presbytery by undergoing a fit interview and background checks. Their reception will be subject to their ongoing commitment to the continuing practice of ministry and their active participation in the life of one of Heartland's congregations (G-2.0503 b).
8. Approved Cliff Horton, H.R., to be examined by presbytery for membership at the September 15, 2018, meeting of presbytery.
9. Approved the interim pastor contract between Blue Ridge Church, Raytown, MO and TE Ron Galvin effective August 1, 2018, with the following terms: effective salary \$44,601, post-retirement dues (12%), auto reimbursement up to \$1,200, continuing education \$750, professional expense \$1,950, four weeks vacation (including 4 Sundays), and two weeks study leave (including 2 Sundays).
10. Approved the CRE contract between First Pleasanton, KS and Linda Dudley to serve 16% time effective September 1, 2018, at the following terms: salary \$3,500, housing \$3,500, travel/professional reimbursement \$5,000, four weeks vacation, and two weeks study leave.
11. Approved the terms of call between the New Hope Parish and Paul Davidson effective July 15, 2018, with the following terms: effective salary \$40,600, professional expenses \$5,000, full PCUSA pension/medical dues, four weeks vacation, and two weeks study leave. AAEEEO policy.
12. Approved a motion to work with the Peacemaking Committee to co-sponsor a Conflict Workshop led by Lombard Mennonite Peace Center.
13. Approved RE Ann Ditty to serve on the Southeast Support Team.
14. Appointed TE Elizabeth Strobel moderator of Linwood Church.
15. Authorized RE Jan Myers to explore Heartland participation in the Resiliency Program for Clergy.