

**Heartland Presbytery Minutes**  
**Two Hundred and Thirty Eighth Stated Meeting – Tuesday, February 13, 2018**  
**Second Presbyterian Church, Kansas City, MO**

**Opening, Docket and Welcome**

Moderator TE Don Wilson led the presbytery in a Call to Worship and an Opening Prayer at 9:00 am. Stated Clerk RE Sally Hinchman declared a quorum (Any 10 teaching elders who are members of the presbytery and 10 ruling elders commissioned by their sessions, provided that at least 3 congregations are represented by ruling elders.) of 74 teaching elders, 52 ruling elders from congregations, 8 ruling elders from Presbytery Council, moderators, treasurer and the stated clerk, 1 inquirers/candidates, 2 staff, 19 visitors, and 2 corresponding members.

The docket was presented with a few minor corrections and approved. TE Brian Ellison presented 3 overtures for new business. They received a second and they were included in the docket.

TE Paul Rock and TE Kristen Riegel welcomed the presbytery to Second Presbyterian. First Time Commissioners were welcomed and introduced. TE Brandon Frick from Baltimore Presbytery and TE Bob Bardeen from Coastal Carolina Presbytery were seated as corresponding members.

**Consent Agenda**

Stated Clerk Hinchman presented the Consent Agenda as printed in the packet. TE Dennis Haines asked that the End of Year Financials be removed. The following items were approved:

1. Approve the Presbytery Council Minutes of October 30, 2017 and incorporate them in the presbytery stated meeting minutes of November 18, 2017.
2. Approve Heartland Presbytery Stated Meeting Minutes of November 18, 2017.
3. Approve changes to the Employees Handbook:
  - a) V111.E – Paid Vacation – Other than Elected Employees: Add at the end of the paragraph –*Non-exempt employees must take vacation in increments of 4.0 hours.*
  - b) V1.C.3 Overtime Compensation: Add after the 2<sup>nd</sup> sentence –*A normal work week begins on Sunday and ends on Saturday.*
  - c) VII.D – Holidays: Delete –Christmas Day, the day after Christmas, ***New Year's Day Good Friday*** and the day after Thanksgiving. In addition all permanent employees will be given the anniversary of their birthday off with pay. Add – *The Presbytery Offices will be closed starting Christmas Eve and ending New Year's Day. Employees will be paid their regular work hours during this time period.*
4. Receive the Report of the Administrative Commission for Southridge Presbyterian, Roeland Park, KS.
5. Receive the Report of the Stated Clerk.

**Worship and Celebration of the Lord's Supper**

TE Rachel Dannar served as the preacher and shared her experiences of growing up in Heartland Presbytery and her call to ministry. TE's Dannar and Rock celebrated the Lord's Supper. The offering of \$1,487.00 was received for the scholarship funds for Maya Quiche' Seminary Students.

**Commission on Preparation for Ministry**

TE Nikki Cooley conducted the examination of **Inquirer Rodger Nishioka**, Village Presbyterian, PV, KS to move to candidacy followed by questions from the presbytery. The examination was

approved. Members of Village and friends were invited to join Rodger. Moderator Wilson asked the Constitutional Questions and TE Jenny McDevitt offered a prayer.

### **Synod of Mid-America**

TE James Gale explained that the Synod of Mid-America has appointed a task force to look at the future of presbyteries in the synod. Each presbytery will have 2 representatives.

### **Nominations Committee**

The following persons were elected:

#### Congregational Ministries Division

Class 2020 Ginger Ferguson wfre t-1 Westport, KC, MO

#### Mission and Social Justice Division

Class 2020 Mary Jane Houston wfre t-1 First, Liberty, MO

#### Stewardship Division

Class 2020 Jessie Jackson bfre t-1 St. Paul, KC, MO

#### Permanent Judicial Commission

Class 2026 Clare Lozano wfte Heritage, Olathe, KS

#### Synod Commissioner

Class 2018 Barbara Bever wfre Covenant, KC, MO

### **Administrative Commission for the United Korean Presbyterian, KC, KS**

TE Brian Ellison reported on the work of the Administrative Commission. He said they had met 21 times since they were elected mid - August 2017. He said they will have a consultant from the Office of General Assembly meet with the church and the Commission.

### **Personnel Committee**

TE Jean Murphy reported there are changes to the Employees Handbook. The Presbytery Offices will now be closed on Fridays. The Search Committee will have 2 face to face interviews this month.

### **Church Order and Listening**

TE Nate Mochizuki presented an Overture from the Commission on Ministry on amending G-3.307 to clarify the responsibility of presbytery. TE Fred Holbrook explained the need for this overture. The overture was adopted and will be considered by the 2018 Meeting of the General Assembly.

### **Business Affairs Committee**

TE Dennis Haines asked several questions regarding the End of the Year Financials. RE Treasurer Terry Miller and RE Don Haring answered his questions. TE Karen Wright raised a concern regarding why so few churches pledge and/or give to the Shared Mission Budget. RE Don Buss said the Stewardship Division is beginning to work on helping to interpret how mission dollars are used in the life of the presbytery.

### **Congregational Ministries Division**

TE Karen Wright thanked the 125 individuals who attended the G.R.O.W. event in January. She also thanked TE Pat Jackson and Blue Ridge Presbyterian, Raytown, MO for hosting G.R.O.W. She encouraged individuals to suggest workshops for the 2019 event. The Youth Council will meet April 6 – 7, 2018.

### Presbytery Council

Participants at the meeting were divided into 20 small groups throughout the church for a discussion regarding the vision and mission of Heartland Presbytery.

### Recess, Prayer and Lunch

TE Paul Rock gave directions for lunch and offered a prayer. Moderator Wilson recessed the meeting until 1:00 pm.

### Reconvene with Prayer

TE Fred Holbrook welcomed the presbytery back in the sanctuary with playing his bagpipes. Moderator Wilson reconvened the meeting with pray at 1:00 pm.

### One Minute Announcements

Individuals shared celebrations and events in their congregations, presbytery and their communities.

### Commission on Ministry

TE Fred Holbrook conducted the examination for membership and installation of **TE Brandon Frick** to serve as Associate Pastor for Village Presbyterian on Antioch, OP, KS effective January 28, 2018. Following questions from the floor the examination was approved.

TE Nikki Cooley conducted the examination for CPM and TE Elizabeth Strobel for COM for membership of **Candidate Paula Isgrig**, Chapel Hill Presbyterian, Blue Springs, MO to serve as chaplain with Crossroad Hospice and Palliative Care. Following questions from the floor her examination was approved.

TE Ron Galvin conducted the examination for membership and transfer from the Synod of the Nile of the Egyptian Presbyterian Church of **TE Amgad Megally**. Following questions from the floor the examination was approved.

TE Lonnie Lee moved that RE Kathy Lueckert, Village Presbyterian, PV, KS be elected to the Administrative Commission for the Arabic Fellowship.

### Actions Taken at the December 7, 2017 Meeting

- Granted permission for Argentine United Presbyterian Church, Kansas City, KS to have its Board of Pensions dues waived.
- Approved **TE Andrew Florio** to be moderator for First Presbyterian Church, Pleasant Hill, MO.
- Granted permission for the session of Miami Presbyterian Church, Miami, KS a waiver of G-2.04040 on the limitation of terms. The session does meet quarterly as required by the Book of Order G-3I0203 with only five members and only two individuals willing to serve as Active Elders.
- Granted permission for Trinity Presbyterian Church, St. Joseph, MO to form a PNC.
- Approved the Temporary Supply Pastoral Covenant between **TE David Charles Cliburn**, and Woodville Presbyterian Church, Oregon MO. Terms are for a period of one year beginning January 1, 2018 to December 31, 2018, serving less than 19 hours per week, terms are as follows:

Salary	\$ 2,400.00
Housing	\$16,800.00
Reimbursable expenses (by voucher) Automobile expenses (.54 cents/per mile)	
Travel & Professional (IRS Rate)	
Reimbursement	\$ 1,000.00

Vacation: 4 weeks (1 week per quarter)  
 Pd Continuing Ed: 2 weeks (1 week per every 6 months)

- Approved the Temporary Supply Pastor Covenant between **TE Mark Moon**, and Faith Presbyterian Church, Raytown MO. Terms are for a period of one month beginning December 1, 2017, ending December 31, 2017 (completing the Sept 1, 2017 through December 1, 2017 previous contract)
  - Salary \$6,000.00 annually
  - Housing/Utilities \$6,000.00 annually
  - Travel Reimbursement (up to a max of) \$546.00 /year (IRS Rate)
  - Continuation Ed \$100.00
  - Study Leave: 2 weeks (including 2 Sundays)
  - Vacation: 3 weeks (including 4 Sundays)
- Validated the ministry of **TE Amgad Megally** as Temporary Supply Pastor of the Arabic Fellowship.
- Approved COM Support Team Assignments for 2018.
- Approve the terms of call between **TE Brandon Frick**, associate pastor, and Village Presbyterian Church beginning January 29, 2018, terms are as follows:
  - Effective Salary and housing \$68,000.00
  - FICA \$ 5,202.00
  - Pastor Participation \$25,840.00
  - Dental \$ 400.00
  - Auto \$ 2,500.00
  - Prof./Cont. Ed \$ 2,500.00
  - Vacation 4 weeks [4 Sundays]
  - Study Leave 2 weeks [2 Sundays]
  - Moving Allowance- expenses (\$10,000.00) limit
  - Followed AAEEEO Policy

#### **Actions Taken at the January 4, 2018 Meeting**

- Approved for **TE Lonnie Lee** to labor outside the bounds to officiate at a wedding in Northern Kansas Presbytery on June 2, 2018.
- Approved for **TE Victor Force** to labor outside the bounds to officiate at a wedding in Scioto Valley Presbytery on May 27, 2018.
- Approved the Temporary Supply Pastoral Covenant between Faith Church, Raytown and TE Mark Moon for the period of January 1, 2018 through December 31, 2018. Mark will serve 25% time with the following annual terms: salary of \$6,000, housing of \$6,000, travel reimbursement of \$546, continuing education expenses of \$100, study leave of two weeks, and vacation of four weeks (submitted by Ron Galvin).

#### **Actions Taken at the February 1, 2018 Meeting**

- Approved RE Carol Grimaldi as liaison for the upcoming pastoral leadership searches at Village Presbyterian Church, PV, KS.
- Approved **TE Ron Patton** as liaison for the pastoral leadership search of Ward Parkway Church..
- Approved **TE Ron Patton** to labor outside the bounds to officiate at a wedding in Nashville, Tennessee on April 28, 2018.
- Approved the following terms of call for **Candidate Paula Isgrig** as chaplain for Crossroads Hospice and Palliative Care effective January 22, 2018: annual salary of \$45,780, annual cell phone allowance of \$480, and approved travel time and mileage at IRS rate.

- Recommend **Candidate Paula Isgrig** to be examined for ordination and membership by presbytery on February 13, 2018.
- Approved the Temporary Supply Contract between **TE Amgad Megally** and Heartland Presbytery's Arabic Fellowship Administrative Commission for a period of one year beginning October 1, 2017, to September 30, 2018. He will serve less than 14 hours per week with the following terms: salary of \$6,000, housing of \$6,000, reimbursable expenses by voucher, travel and professional reimbursement at the IRS rate up to \$2,000, vacation of four weeks (one week per quarter), and paid continuing education of two weeks (one week every six months).
- Approved RE Sarah Evans to serve as at large member of the crisis management team.
- Grant honorable retirement status to **TE Jean Murphy**, effective March 1, 2018.
- Approved **TE Mari Lyn Jones** as moderator of First Church Clinton.
- Approved the attached temporary supply contract between **TE Mari Lyn Jones** and Butler Church.
- Approved the MIF for the pastoral leadership search of Grace Covenant Church.
- Granted permission to Village Presbyterian Church to elect a PNC to conduct a search for an Associate Pastor for Children's Ministry/Director for Children's Ministry.
- Approved the dissolution of the pastoral relationship between **TE Kevin Jones** and First Church, Clinton.
- Approved the attached pastoral agreement between First Church, Holden and Tom Whitmore.
- Approved TE Glenda Watts and RE Tom Stroud as at large members of the southwest team.

#### **Heartland Presbyterian Center**

Executive Director, Dan Schenaman shared that Heartland Presbyterian Center is celebrating its 60 years of ministry. 58,000 children and youth have attended summer camps. Over 400,000 individuals have attended a variety of events at the Center during these 60 years. The Heartland Youth Encounter Conference will be held in early June. It is especially for smaller membership churches youth groups. RE Rodger Nishioka, from Village Presbyterian, PV, KS will serve as the keynote speaker. This summer there will be 39 Traveling Day Camps and there are 2 open weeks in early June.

#### **Stewardship Division**

RE Don Buss invited individuals to attend the "Spirit of Stewardship" on March 2 – 3, 2018 at Pine Ridge Presbyterian, KC, MO. TE Karl Travis will be the keynote speaker. He then showed a brief video of him for the presbytery.

#### **Mission and Social Justice Division**

TE Steven Andrews shared how excited he is regarding the work of the division. On March 23, 2018 from 2:00 – 5:00 pm at Parkville Presbyterian, Parkville, MO will host Jimmie Hawkins from the Presbyterian Mission Agency. He will speak about the New Poor People's Campaign that Martin Luther King began. TE Eric Garbison shared several ways congregations could get involved in this campaign.

#### **New Business**

TE Brian Ellison presented three overtures to be considered at the April stated meeting. He then referred them to Church Order and Listening Division.

TE Rachael Dannar then moved that the Trustees be elected an Administrative Commission for the sale of The Sanctuary Place building.

#### **Adjourn with Prayer**

Moderator TE Don Wilson thanked Second Presbyterian for their hospitality. He adjourned the meeting with prayer at 2:30 pm.

Submitted by

Stated Clerk RE Sally Hinchman