

COM Supplemental Report to Presbytery

April 14, 2018

Action Item:

1. Examination for membership of TE Robert Bardeen HR and transfer from Western Carolina Presbytery.

Actions Taken at the April 5, 2018 Meeting:

1. Revised item 2 on COM Checklist for Calling a Pastor to read: *Interim pastor and congregation enter into a spiritual discernment process to discover or reconfirm its call to ministry. The Support Team will determine if a formal mission study is needed.*
2. Approved for COM Executive Team to serve as Heartland liaison to PCUSA Board of Pensions.
3. Transfer TE Charles Spencer to John Calvin Presbytery effective April 5, 2018.
4. Approved the reassignment of TE Ron Patton to the northwest support team.
5. Approved TE Elizabeth Strobel as team leader of the east central support team.
6. Approved the attached temporary supply contract (30 hours per week) between the Butler Presbyterian, Butler, MO and TE Mari Lyn Jones, effective February 24, 2018, for an indefinite period at the following annual terms: salary \$14,900 (of which \$4,500 is deferred compensation), housing \$9,600, full pension, mileage reimbursed at the IRS rate, vacation one week per quarter.
7. Approved the attached CRE contract (15% time) between Jacoby Chapel Warrensburg, MO and CRE Paul E. Moss effective January 1, 2018, for a period of one year at the following annual terms: salary \$3,900, housing \$3,900, travel/professional expense reimbursement \$300, continuing education \$300, vacation four weeks (accrued at the rate of one week per quarter), and study leave two weeks.
8. Approved the attached temporary supply contract (50% time) between Northminster Kansas City, MO and Robert McGee (Disciples of Christ minister) effective April 2, 2018, for three months at the following monthly terms: salary \$1,000, housing \$845.40, healthcare \$400, mileage reimbursed at the IRS rate up to \$400, phone and misc. prof. expenses up to \$200, vacation of one week per quarter, and study leave of one week per six months.
9. Authorized Robert McGee to celebrate the sacraments at Northminster, Kansas City, MO
10. Appointed TE Chris Herring liaison for the PNC of Northminster, Kansas City, MO
11. Approved the attached interim pastor contract (20 hours per week) between the United Christian Presbyterian Church Richmond, MO and Doug Gilpin (Disciples of Christ minister) effective March 3, 2018, for a period of one year at the following annual terms: salary \$11,550, housing \$15,000, healthcare \$4,200, mileage up to \$5,000 reimbursed at IRS rate, and social security \$1,250.
12. Recommended that TE Robert Bardeen be examined for membership in Heartland at the April 14, 2018, meeting of presbytery.
13. Placed TE Robert Bardeen, TE Bill Bridgewater, and TE Mark Braden on the Pulpit Supply List A.
14. Approved (pending the completion of a fit interview) the attached interim associate pastor covenant (25 hours per week) between Village Presbyterian, PV, KS and TE Becky Chamberlain effective April 3, 2018, for a period of one year at the following annual terms: salary \$28,000, pension \$3,360 (12% of salary), FICA \$2,142, mileage reimbursed at the IRS rate, four weeks vacation (including 4 Sundays), and two weeks study leave (including 2 Sundays).
15. Approved the attached temporary supply contract (10 hours per week) between First Presbyterian, Savannah, MO and Nate Mochizuki, effective April 2, for a period of one year at the following terms: salary \$10,800, mileage reimbursed at the IRS rate, and four weeks vacation (including 4 Sundays).
16. Approved the CRE contract (15 hours per week) between St. Matthew, Presbyterian, Grandview, MO and CRE Will Howard effective April 1, 2018, for a period of one year at the following terms: salary \$17,160, travel and continuing education \$700, vacation four weeks (including 4 Sundays), and study leave two weeks (including 2 Sundays).

17. That COM continue Robert Eaddy's appointment as moderator of the St. Paul Presbyterian, KC, MO session through the end of 2018 as the east central support team monitors his relationship with the church as pulpit supply preacher.
18. Appointed RE Jan Myers as moderator of the Northminster, Kansas City, MO session.
19. Received the Covenant of Pastoral Departure and Session Exit Interview for TE Jenny McDevitt.
20. Accepted with regret Sarah Butler's resignation from COM effective May 1, 2018.
21. Approved the following COM Policy Statement on the Purpose and Use of Fit Interviews:

The Committee on Ministry (COM) is one of the mechanisms and processes by which Heartland Presbytery serves as "pastor, counselor, and advisor" (*Book of Order 2017-2019* G-3.0307). COM utilizes a Fit Interview to "examine the call, character, education, ecclesiastical status, and professional training of persons seeking admission into the Presbytery" (*Heartland Presbytery Manual of Operations* 4.3.1 C. 3). The COM Fit Interview provides feedback to the search committee who "shall receive and consider the presbytery's counsel on the merits, suitability, and availability of those considered for the call" (G-2.0803). The Fit Interview further aids the COM as it fulfills the task to "recommend to Presbytery the ordination, reception, installation, discipline, and removal of teaching elders" (*HP Manual of Operations* 4.3.1 C. 4). The report from the Fit Interview team shall be reported to the full COM. The report may reach a dissenting decision which must be reported to the full COM as well (Administrative Policy #12, COM Handbook, Section 4. b.).