

**Heartland Presbytery Council Minutes
Monday, January 29, 2018**

The following persons were PRESENT: TE Tom Are, RE Maggie Blankers, TE Jason Carle, TE Rachel Dannar, RE Bond Faulwell, RE Don Haring, TE Elaine Loggi (via phone) and TE Don Wilson. The following persons were EXCUSED: RE Mary Jorgenson, TE Kathleen Knehans, RE Terry Miller and RE Rodger Nishioka. The following staff was PRESENT: Stated Clerk, RE Sally Hinchman.

Moderator Rachel Dannar opened the meeting with prayer at 5:00 pm. The docket was approved as printed.

The following items were approved in the consent agenda:

1. Approve the October 30, 2017 Minutes of Presbytery Council and December 4, 2017 and recommend to presbytery they be incorporated in the stated meeting minutes of November 18, 2017.
2. Approve the Stated Presbytery Meeting Minutes of November 18, 2017.
3. Receive the 2017 End of Year Financials.

Approved the Presbytery Council and Presbytery Stated Meeting Dates for 2019:

<u>Council</u>	<u>Presbytery</u>
Monday, January 28	Tuesday, February 26
Monday, March 18	Saturday, April 27
Monday, May 6	Tuesday, June 4
Monday, August 19	Saturday, September 21
Monday, October 21	Tuesday, November 19

The Stated Clerk said that host churches were needed for the 2019 meetings of presbytery. She Also handed out Deadline Dates for Presbytery Council and Presbytery Meetings for 2018.

RE Maggie Blankers shared that Business Affairs is beginning to work on the reshaping the budgeting process. They plan to have a modified sheet for reporting the financials for presbytery. If individuals wanted the full details they will be available.

TE Jean Murphy said the Search Committee for the Transitional EP were down to two final candidates. They will have face to face interviews in February. The Presbytery Offices will now be closed on Fridays. The following changes will be presented to presbytery in the Employee's Handbook.

1. V111.E Paid Vacation – Other than Elected Employees: Add at the end of the paragraph *Non-exempt employees must take vacation in increments of 4.0 hours.*
2. VI.C 3 Overtime Compensation: Add after the 2nd sentence – *A normal work week begins on Sunday and ends on Sunday.*
3. VIII. D – Holidays: Delete – Christmas Day, the day after Christmas, New Year's Day, Good Friday and the day after Thanksgiving. Add – *The Presbytery Offices will be closed starting Christmas Eve and ending New Year's Day. Employees will be paid their regular work hours during this time.*

The Council was positive about their conversations at the Council Retreat in December. The training of moderators of commissions, committees and divisions went well. They appreciated their time together.

TE's Carle, Dannar and Loggi presented the process for the discussion at the February 13, 2018 meeting of presbytery. Individuals will have stickers on their nametags which will tell them which group to go to. This will be an order of the day before lunch. These are the Conversation Questions:

1. Introduce yourself. What church are you from? What is one concrete commitment your church holds as vital to its identity?
2. What is one concrete commitment that you see Heartland Presbytery holding as vital to its identity?
3. What is the identity of Heartland Presbytery as you understand it?
4. What do you think are the mission priorities of Heartland Presbytery?
5. Where do you see us not meeting the mission priorities of Heartland Presbytery?
6. Where do you see us meeting the mission priorities of Heartland Presbytery?

The presbytery docket was approved as presented. The offering will go to the scholarship fund for Maya Quiche' seminary students.

The meeting was adjourned at 6:15 pm. TE Don Wilson closed the meeting with prayer.