

COM REPORT TO PRESBYTERY

Items for Action:

1. Examination for Installation for **TE Rachel Danner** and First Presbyterian, Atchison, KS (Requires a 3/4th vote of presbytery) effective February 17, 2016, full time and terms are as follows:

Salary	\$27,000.00
Housing	\$13,000.00
Reimbursable expenses (by voucher):	
Automobile Exp.	\$ 2,500.00
Continuing Ed.	\$ 1,200.00
Full medical, pension, disability and death benefit with Board of Pensions PC(USA) pastor & family	
Vacation	4 weeks (including 4 Sundays)
Continuing Education	2 weeks (including 2 Sundays)
Moving Costs (up to)	\$ 2,000.00 (2 weeks moving vacation)
2. Examination for membership and installation as Associate Pastor, **TE Hallie Hottel** and Village Presbyterian, Prairie Village, KS effective January 1, 2016, full time, and terms as follows:

Salary/Housing	\$54,000.00
SECA	\$ 4,104.00
Full medical, pension, disability and death with Board of Pensions PC(USA) for pastor	
Reimbursable expenses (vouchered):	
Automobile Expense	\$ 3,000.00
Continuing Education	\$ 2,000.00
Moving Expenses up to	\$10,000.00
Vacation	4 weeks (including 2 Sundays)
Continuing Education	2 weeks (including 2 Sundays)
Service to the larger church negotiated per event/opportunity	
3. Examination for membership and installation of **TE Nancy Elizabeth (Liz) Lindsey** and First Presbyterian, Higginsville, MO (*pending congregational vote February 14, 2016*) effective April 1, 2016, full time and terms as follows:

Salary	\$26,000.00
Housing	\$14,000.00
Full medical, pension, disability and death with Board of Pensions PC(USA) for pastor	
	\$14,920.00
Reimbursable expenses (vouchered):	
Automobile Expenses	\$ 1,800.00 (IRS rate)
Continuing Education	\$ 500.00 (accumulative up to 6 years)
Professional Expenses	\$ 1,000.00
Vacation	4 weeks (including 4 Sundays)
Continuing Education	2 weeks (including 2 Sundays)
4. Examination for Ordination of **Candidate George Records** (*pending congregational vote and examination and vote of Presbytery of West Virginia March 14, 2016*).
5. Approve the dissolution of the pastoral relationship between **TE Terra Pennington** and The Sanctuary Place, Kansas City, KS effective on or before February 29, 2016. Heartland Presbytery will pay Terra Pennington the sum of \$2,078 to offset the cost of early termination of her lease.
6. Approve the request from Pleasanton Presbyterian, Pleasanton, MO request for a waiver regarding officers serving beyond their two-terms on Session be granted.

Actions taken by the commission – December 2015

1. Approved the transfer of **TE Keith Koch** to Northern Kansas Presbytery, effective November 8, 2015
2. Granted permission for South-Broadland Kansas City, MO to form a PNC
3. Approved MIF IP, for First Presbyterian Church, Leavenworth KS
4. Approved the MIF Interim Pastor, for Grace Covenant Presbyterian Church, Overland Park, KS
5. Concurred with the Session of Grace Covenant Presbyterian Church, Overland Park, KS in their action to close the Associate Pastor position effective November 30, 2015.
6. The congregations of Calvary Presbyterian and Trinity Presbyterian in Independence, MO have created the Calvary/Trinity Shared Ministry. COM approved Elizabeth Strobel to be Moderator of Calvary. Calvary was given permission to move their worship services to Trinity at a time of their choosing.

Actions taken by the commission – January 2016

1. Dismissed from the rolls of Heartland Presbytery, **TE Carol Vanschenkorf** to Carlisle Presbytery, effective January 7, 2016
2. Approved a policy that if a candidate to a church in another presbytery wishes to be ordained in their home church within Heartland, they will be examined by COM and Heartland Presbytery.
3. Approved updated Ordination and Installation Procedures and Policies.
4. Approved RE Dave Berger to be Moderator for the Stony Point Presbyterian Church, Trimble, MO.
5. Approved RE Craig Gibson to moderate the Annual Meeting for the Tarkio Presbyterian, Tarkio, MO.
6. Approved TE Charles Spencer to labor outside the bounds of Heartland Presbytery the weekends of January 10 and 24, 2016 in Northern Kansas.
7. Approved TE Jonas Hayes to be Moderator for First United Presbyterian, Paola, KS.

Actions taken by the commission – February 2016

1. Approve the Administrative Commission for Installation TE **Rachel Dannar** at First Presbyterian Church, Atchison, KS on March 13, 2016 at 3:00 pm

Ruling Elder:

David Lancey, Oregon Presbyterian Church, Oregon, MO
David Berger, Trinity Presbyterian Church, St. Joseph, MO

Teaching Elder:

Carla Gentry, Moderator of Heartland Presbytery
Ky Weekley, Member-at-Large
Don Wilson, Honorably Retired
Jonathan Mitchell, First Presbyterian Church, Maryville, MO

2. Pending his successful examinations, approve **Candidate George Record** be ordained on March 18, 2016, at his home church, Westminster in Ottawa, 7:00 pm

Teaching Elder:

Carla Gentry, Moderator of Heartland Presbytery
Henry Roberts, Honorably Retired
Kimby Young, First Pres. Church, Gardner, KS

Ruling Elder:

Ellin Schoenfeld, Grace Covenant Pres. Church, Overland Park, KS
Dawn Ferguson, Westminster Pres. Church, Ottawa, KS
Doug McMullin, Rantoul Pres. Church, Rantoul, KS

3. Approved the Temporary Supply Pastor contract between St. Paul Presbyterian Church, Kansas City, MO, and TE **Robert Eaddy**, part-time 15 hours per week, to begin January 17, 2016 for a period of 12 months. Terms are as follows:

Salary	\$15,000.00 year
Housing	\$15,000.00 year
Moving Expenses	\$ 2,000.00 (one time payment)

Continuing Education: 1 week (including one Sunday)
 Vacation: 2 weeks (including two Sundays)

4. Approved the Temporary Supply Pastor contract between Maxwell Heights Presbyterian Church, St. Joseph, MO, and TE **Sam E. Mann**, part time 10 hours per week, to begin March 1, 2016, for a period of 12 months.

Terms are as follows:

Salary \$9,700.00
 Automobile expense \$6,800.00

5. Approved the Temporary Supply Pastor contract between Woodville Presbyterian Church, Woodville, MO, and TE **Charles David Cliburn**, part time 20 hour per week, to begin February 1, 2016 to December 31, 2016. Terms are as follows:

Salary \$ 2,400.00
 Housing Allowance \$16,990.00

Reimbursable expenses (by voucher)

Automobile expenses: .54 cents/per mile
 Travel & Pro. Reimbursement \$ 2,003.20
 Full medical, pension, disability, and death with the PC(USA) Board of Pensions \$13,106.80

Vacation 4 weeks (1 week per quarter)
 Continuing Education 2 weeks (1 week per every 6 months)