

**Heartland Presbytery Council Minutes
Monday, October 30, 2017**

The following persons were PRESENT: TE Tom Are, RE Teresa Clark, TE Rachel Dannar, RE Bond Faulwell, TE Carla Gentry, RE Don Haring, RE Mary Jane Houston, TE Kathleen Knehans, RE Kathy Lueckert, TE Jean Murphy, TE Glenda Watts, and TE Don Wilson. The following persons were EXCUSED: RE Maggie Blankers, RE Terry Miller, and TE David Nzioka. The following STAFF were present: RE Sally Hinchman. TE Tom Young was a visitor.

RE Teresa Clark called the meeting to order and TE Glenda Watts opening the meeting with prayer at 6:00 pm.

Council reviewed the response of former moderator for Church Planting & Revitalization Division given by TE Tom Young. Acting Associate Executive Presbyter Sally Wright also sent in some additional information. He expressed concern that many individuals serving on this committee were not well informed regarding their functions. He felt more training needed to occur. There was discussion regarding the health of churches.

Council reviewed the written responses from Nominations Committee, Commission on Preparation for Ministry. The Safe Boundaries Response Panel, Presbyterian Women.

The Consent Agenda was approved:

1. Approve Presbytery Council Minutes of August 28, 2017 and recommend to presbytery to incorporate them in the stated meeting of presbytery minutes on September 19, 2017.
2. Approve the Stated Meeting Minutes of Heartland Presbytery on September 19, 2017.
3. Receive the Year to Date Financials.
4. Approve the following churches to host presbytery in 2018:
April 25, 2018 – John Knox Kirk, KC, MO
November 13, 2018 – at Interserve, St. Joseph, MO

Personnel Committee has been meeting regularly and has had several skype interviews for the Transitional Executive Presbyter. They are requesting that both RE Bond Faulwell and RE Mary Jane Houston remain with the group as they search for TEP in 2018. Annual staff evaluations have been completed in 2017. The Administrative Staff salaries were approved for Jessie Echavarria, Brian Hathhorn and Michelle Jones at a total of \$189,787.05.

The Council approved recommending to presbytery the following Terms of Call for 2018 for Stated Clerk RE Sally Hinchman:

Salary	\$34,722.84
FICA	\$ 2,656.30
Professional Expenses	<u>\$ 8,000.00</u>
Total	\$45,379.14

The Council approved the following covenant for Acting Associate Executive Presbyter TE Sally Wright:

Covenant With An Acting Associate Executive Presbyter

This Covenant Between the Council of Heartland Presbytery and The Reverend Sally Wright is for the purpose of providing service as the Acting Associate Executive Presbyter.

This relationship shall begin effective January 1, 2018 until December 31, 2018 at which time it may be renewed if necessary with the concurrence of Council and the Acting Associate Executive Presbyter at the recommendation of the Presbytery's Personnel Committee.

It is understood that the Acting Associate Executive Presbyter is accountable to the presbytery under the supervision of the Executive Presbyter (or Acting Head of Staff) and the Personnel Committee.

It is understood that the Acting Associate Executive Presbyter is eligible to be called as the Associate Executive Presbyter following a full and open search.

It is agreed that this covenant may be terminated upon 30 days' written notice by either the AAEP or by the Personnel Committee.

Expectations for this ministry are detailed in the AAEP position description, as approved by Council and presented to the AAEP.

The compensation for this agreement shall be that in TERMS OF CALL below.

Salary & Housing		\$ 52,020.00
Full participation in the Pastoral Plan with the Board of Pensions		\$ 19,247.40
Professional Expenses		<u>\$ 7,000.00</u>
	Total	\$79,899.40

Vacation 4 weeks per year, including 4 Sundays

Continuing Education 2 weeks per year, including 2 Sundays

TE Glenda Watts presented the 2018 Shared Mission and Operating (Per Capita) Budgets for approval. Following a discussion RE Lueckert moved and it was seconded that the Community Outreach and Church Resource Center salaries be deleted from the Shared Mission Budget. Motion was approved. The Council approved recommending these 2018 budgets as amended to presbytery. Council approved recommending to presbytery the 2017 Audit.

RE Clark said she met with the co-chairs of the PUIMN regarding how the churches were spending their money.

Council approved exploring the possibly of working with the consultants with PneuMatrix in 2017 – 2018. There was concern regarding were there eight interested churches and would CPR fund the \$10,000.

The Presbytery Docket was approved. The offering will be for PDA for the recent fires in the United States.

Stated Clerk Hinchman said she was having trouble getting churches to host presbytery meetings on Tuesdays in 2018. TE Wilson moved and it was seconded to request presbytery to suspend the Manual of Operations regarding 3.3.1 Stated Meetings and Called Meetings “Presbytery shall hold 5 stated meetings in a year alternating between Tuesday and Saturday meetings” in 2018. Motion was approved to recommending suspending the Manual of Operations to presbytery.

Moderator RE Clark closed the meeting with prayer at 7:15 pm.